

WHĀNAU MERCY MINISTRIES

# HUI WHĀNAU 2025

**DAY 2 - 14 October 2025**

Te Wāhanga Atawhai Mercy Conference Centre  
Thorndon, Wellington



# HUI WHĀNAU 2025

He Wā Whakamaumahara

a space to experience, encounter,  
and engage in Mercy.



# WORKSHOP B

Te Tiriti o Waitangi

Catherine Room

## Phil Alexander-Crawford

Ngāti Rehia, Ngāpuhi

Trustee

Whānau Mercy Ministries



## Bill Takerei

Waikato-Tainui, Tauranga Moana, and Hauraki

Chief Executive

Te Waipuna Puawai



**“A well educated mind fuelled by an aspiration bigger than your personal position and personal advantage is the first prerequisite of leadership.**

**Whakapapa will put you into the pool from which leaders emerge, but whakapapa by itself will never make you a leader. Leadership requires a dream and the capacity to inspire others.”**

**Tipene O’Regan (Kai Tahu)**



# Objectives for us today

Explore how Whānau Mercy endeavours to give effect to our shared commitment to te Tiriti o Waitangi.

Explore Whānau Mercy Ministries three core Values — Whānaungatanga, Aroha, Kaitiakitanga — and explore what they mean from a Te Tiriti perspective.

Build understanding of the kaupapa of the Mercy Indigenous Alliance and how this could help us.

- ✓ Engage actively in the shared activity.
- ✓ Listen Deeply
- ✓ Walk together in solidarity
- ✓ Understand the whakapapa we all share connecting us to te Tiriti o Waitangi

Consider 5 x key questions:

1. How are we presently giving effect to te Tiriti o Waitangi?
2. How do you think we are collectively going on this kaupapa?
3. What more could we do or have planned already?
4. Who from your ministry could we engage with to join us at a hui in 2026?
5. How would you like to see ongoing engagement work?

# HUI WHĀNAU



# WHĀNAU MERCY MINISTRIES





## WHĀNAU

The ministries of WMM ‘give life’ through our shared purpose, expressed uniquely in each ministry. To be whānau is to belong. Whānau provides an identity that is not earned but gifted, given, graced.

Whanaungatanga (relationship) is a core WMM value aiming to cause, make, and create relationships to enable belonging and inclusion.

## WHANAUNGATANGA



## MERCY

The purpose of WMM can be summarised as advancing the mission of Mercy in the tradition of Catherine McAuley by responding to need.  
“I am, we are, Mercy”

Aroha (love, compassion) underpins our action, our work and speaks of relationship. Living by aroha results in a creative, concrete, and ingenious attitude

## AROHA



## MINISTRIES

The civil structures for WMM and ministries are vehicles to enable the Trustees to govern WMM within the context of Aotearoa, as works of the Catholic Church.

Kaitiakitanga (guardianship) expresses an understanding governance: to guide and ensure the safety (spiritual, cultural, personal) of people & causes in the interest of all.

## KAITIAKITANGA



## The 5 Ps of treaty practice

- **Partnership**  
Working together with iwi, hapū, whānau, and Māori communities in the design, governance, delivery, and evaluation of services.
- **Participation**  
Ensuring Māori are actively involved at all levels — from decision-making to service delivery and workforce representation.
- **Protection**  
Actively safeguarding Māori taonga (language, culture, identity, land, resources, spiritual values) and committing to equitable outcomes.
- **Permission** (*sometimes called Power-Sharing or Prerogative*)  
Acknowledging the authority of Māori as tangata whenua to determine their own priorities, exercise rangatiratanga, and give consent in decisions affecting them.
- **Potential**  
Recognising and fostering the full potential of Māori communities, individuals, and organisations to thrive, innovate, and lead solutions.

## Our Developing Response

# Whānau Mercy Ministries Te Tiriti Action Plan (“Te TAP”)

- Supporting the development of the Mercy Indigenous Alliance, especially with Australian colleagues
- Engaging with TWP CEO on Tautoko me nga tohutohu concept
- Project to gain baseline understanding of Te Tiriti responses in WMM Ministries and report to Trustees on results
- An invitation for all Ministries to actively ***engage, listen*** deeply, and ***walk together*** in solidarity.

***Whānau Mercy endeavouring to give effect  
to our shared commitment to te Tiriti***

# Our workshop time

Consider  
5 key  
questions →

&



Feedback



- How are we presently giving effect to te Tiriti o Waitangi?
- How do you think we are collectively going on this kaupapa?
- What more could we do or have planned already?
- Who from your ministry could we engage with to join us at a hui in 2026?
- How would you like to see ongoing engagement work?

## What It Means In Practice

|  |   |  |
|--|---|--|
| <b>Partnership</b>                         | Working together with Māori as equal partners in decision-making.                   | <ul style="list-style-type: none"><li>• Co-design policies, strategies, or services with iwi and hapū.</li><li>• Include Māori representatives in leadership, governance, and project teams.</li><li>• Build long-term, trust-based relationships rather than transactional ones.</li></ul>                                |
| <b>Participation</b>                       | Ensuring Māori have equitable opportunities to participate in all areas of society. | <ul style="list-style-type: none"><li>• Support Māori involvement in planning, recruitment, and evaluation processes.</li><li>• Provide resources and capacity-building for Māori voices to be heard.</li><li>• Encourage Māori leadership and professional development.</li></ul>   |
| <b>Protection</b>                          | Safeguarding Māori rights, taonga (treasures), language, and culture.               | <ul style="list-style-type: none"><li>• Uphold Māori data sovereignty and intellectual property rights.</li><li>• Support te reo Māori and tikanga Māori in your workplace (signage, greetings, protocols).</li><li>• Protect the health, safety, and wellbeing of Māori communities through equitable outcomes.</li></ul> |
| <b>Equity</b>                              | Recognising that equal treatment is not the same as equitable outcomes.             | <ul style="list-style-type: none"><li>• Use data to identify and close gaps in outcomes for Māori.</li><li>• Prioritise Māori needs in service design and funding decisions.</li><li>• Evaluate success through Māori wellbeing measures, not just generic KPIs.</li></ul>   |
| <b>Tino Rangatiratanga</b>                 | Supporting Māori self-determination and decision-making authority.                  | <ul style="list-style-type: none"><li>• Respect Māori governance structures and decision-making processes.</li><li>• Partner with iwi/hapū organisations on projects that affect their people.</li><li>• Ensure Māori have control over resources and outcomes that impact them.</li></ul>                                 |
| <b>Whakawhanaungatanga (Relationships)</b> | Building strong, respectful, and enduring relationships.                            | <ul style="list-style-type: none"><li>• Take time to understand local iwi/hapū context and history.</li><li>• Engage through kanohi-ki-te-kanohi (face-to-face) where possible.</li><li>• Honour commitments and follow through on promises.</li></ul>   |

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**WHĀNAU  
MERCY  
MINISTRIES**

**Te Ngākau Atawhai – Heart of Mercy:** In Aotearoa, the Mercy Cross, central to Catherine McAuley’s spirituality, is supported by a pair of koru. The koru represent the unfolding of new life and link our Mercy story to the spirituality of Māori and the ancient lore of this land

**Whānau Mercy Ministries, a Ministerial Public Juridic Person (MPJP) under Canon Law.**

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