

<p>WMM Purpose Statement</p> <p>We are committed to the Gospel of Jesus Christ, the tradition of Catherine McAuley, Te Tiriti o Waitangi and the sacredness of all creation. Out of God’s mercy we respond willingly and walk compassionately with those who are seeking: <i>Healing and Wholeness Relief from Suffering Restoration of Human Dignity Knowledge, Understanding and Wisdom Care for our Common Home</i> We do this through our education, healthcare, and community ministries in the name of the Catholic Church.</p>	
<p>Strategic Priorities - Year 1: April 2025 – March 2026</p> <p>Te Tiriti Our commitment to Te Tiriti is deepened by:</p> <ol style="list-style-type: none"> Examining how Te Tiriti is lived and practiced across WMM and its ministries Offering opportunities to deepen understanding and capacity in Te Ao Māori Strengthening relationships with mana whenua through engagement and partnerships <p>Care for Our Common Home Recognising the sacredness of creation by:</p> <ol style="list-style-type: none"> Measuring and understanding our environmental footprint Reducing our footprint through sustainable practices Partnering with others (esp faith-based partners) to offset remaining impact <p>Mercy Formation Ensuring Tikanga Mercy guides all we do by:</p> <ol style="list-style-type: none"> Providing all Ministry leaders access to formation experiences Forming new and existing Directors in Tikanga Mercy and WMM’s mission Delivering regular formation resources through a communication strategy <p>Strengthening Whānau Mercy Supporting our people to thrive through:</p> <ol style="list-style-type: none"> Creating spaces for connection via wānanga, hui, and hikoī, celebrating 175 years of Whānau Mercy in Aotearoa Identifying risks and opportunities, embedding effective business practices in response Ensuring safety for our people and all who engage with us <p>“Stretching and Widening Tent Pegs” Responding to need in Aotearoa by:</p> <ol style="list-style-type: none"> Identifying gaps and opportunities to address need Building partnerships to extend reach Inspiring others to join mission-driven action 	<p>Strategic Priorities - Year 2: April 2026 – March 2027</p> <ol style="list-style-type: none"> Te Tiriti: Embed Te Tiriti principles across governance and operations Care for Our Common Home: Reduce footprint and look for ministry opportunities in this space. Formation for Mission: Deepen Tikanga Mercy leadership programs Strengthening Whānau Mercy: Develop leadership via wānanga and mentoring “Stretching and Widening Tent Pegs”: Prioritising engagement with those at the margins <p>Strategic Priorities - Year 3: April 2027 – March 2028</p> <ol style="list-style-type: none"> Te Tiriti: Celebrate integration of Te Tiriti in WMM culture Care for Our Common Home: Transition to sustainable practices Formation for Mission: Launch further digital platforms for ongoing formation Strengthening Whānau Mercy: Strengthen networks through celebrations of 200 years of Whānau Mercy worldwide. “Stretching and Widening Tent Pegs”: Develop partnerships to address marginalisation <p>Outcomes (10 Years)</p> <ol style="list-style-type: none"> Living Te Tiriti: A model for authentically embedding Te Tiriti, integrating Katorika Māori leadership into te Hahi in Aotearoa Trusted: Known for meaningful collaborations Ministries: Contributing to society and promoting the common good Leadership: Diverse, strong leaders in governance Sustainable: Resilient ministries operating from a mission mindset Recognition: Of Mercy leadership, nationally and internationally Reach: Expanded, impacting areas of need Justice: Advancing equity and dignity for all Movement: A dynamic, impactful Mercy network Momentum: Stories of transformation and lasting impact

BACKGROUND

In 2023, Nga Whaea Atawhai o Aotearoa Tiaki Manatū Sisters of Mercy Ministries NZ Trust transferred its ownership of 10 ministries to Whānau Mercy Ministries (WMM), Ministerial Public Juridic Person (MPJP)

A MPJP is a legal entity under Canon Law that allows ministries to function in the name of the Catholic Church.

Land on which the ministries are located has been and continues to be transferred from the McAuley Trust to WMM.

Ministries transferred:

Mercy Hospital Dunedin; Mercy Hospice Auckland; Te Waipuna Puawai, Auckland, Mercy Villas Wellington, Coolock Cottages Dunedin, St Mary's College Auckland, Carmel College Auckland, St Mary's College Wellington, St Catherine's College Wellington, Villa Maria College Christchurch

Ministries established:

Te Ngākau Kotahi (Mercy Collective), Whanau Mercy Education Limited

Whānau Mercy Ministries is a charitable trust. Its subsidiaries (ministries) are limited liability charitable companies, each with its own board of directors and staffing structure.

IDENTIFIED “TOP 5” GROUP-WIDE RISKS

Trustees have asked that the strategic priorities and identified risks be addressed by ministries in regular reporting and Company board meeting agenda/minutes.

- 1. Overall financial stability and sustainability of ministries**
- 2. Property (including insurance)**
- 3. Health, safety, and well-being governance**
- 4. Director recruitment and accountability**
- 5. Group reputation**